

Chief of Staff & Mentoring for Leadership

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Two Programs United to Support Our Auxiliaries
And through them, Our Veterans and their Families!

Chief of Staff & Mentoring for Leadership

- Following National's lead because the Programs support a common goal
- The COS side works with Presidents to maintain our current Auxiliaries in a healthy state, provide guidance to overcome challenges, and work to establish new Auxiliaries
- The Mentoring for Leadership side works with all members to develop and empower them for leadership roles with training opportunities and to help ensure a positive member experience and prepare us for the future.
- Both support strengthening our members to be informed and confident members – that enhances everyone's support to our common cause: improving the lives of veterans, active servicemembers and their families.

The COS Side

- We want to help all Auxiliaries complete the five critical actions:
 - Bonding the offices of President and Treasurer by August 31
 - Holding ten meetings per year with a quorum present
 - Conducting and submitting quarterly audits by your Trustees
 - Electing and installing your Officers by June 30 and reporting that
 - Transmitting dues of at least 10 members by Feb. 1(We have a special calendar to help you remember what to do and when)
- We want to support Auxiliaries that are struggling with challenges
- We want to help folks stand up new Auxiliaries

COS: Chartered to Help Establish New Auxiliaries

- When Posts or Auxiliary members see an opportunity to establish a new Auxiliary, the COS and Deputy COS in each District can help organizers meet with the Post members and provide talking points, help with membership applications, filing official paperwork and meeting deadlines in order to stand up that new Auxiliary and set them on a path to success.

MFL: Chartered to Help Develop All Members

- We don't just stand up a new Auxiliary and walk away – we provide training and guidance to help all members be successful in their new roles.
- Beyond that, in all Auxiliaries, we encourage all members to explore new and different opportunities to contribute by developing and empowering them with training. There is a wealth of knowledge in our heads, collectively, and some of what we do is help our more seasoned and experienced members learn to become mentors to our newer members so the knowledge is shared and we all get to be smarter.

COS & MFL: When Auxiliaries Struggle, COS & MFL Jointly Comes to the Rescue

- Just as we work with new Auxiliaries over the long haul, we provide support, training and guidance to help Auxiliaries that may be experiencing challenges. If an Auxiliary is placed on suspension, it simply enables us to pour targeted resources in to help resolve the challenges and restore the Auxiliary to a healthy state.

COS & MFL: We Have Tools!

- **WE HAVE TOOLS TO HELP WITH ALL OF THESE THINGS!**
- On the National Website, under the “Program and Publicity Resources” tab, there are dozens of specific articles and guides providing straightforward steps to do various things – these guides include the “Building on the VFW Auxiliary Foundation” and the “Mentoring at the VFW Auxiliary” Guide, which are fabulous resources.

We Also Have Tools On Our Website!

- There's so much on the National website that we have an index of sorts to help find the right tools for your needs – it'll be on the California website under our Program
- We also have a brilliant calendar (originally developed by our own Gwen Rankin) that's been updated: it notes dates or events of significance for each month of the year, beginning with July, and highlights in red the five Essentials Of A Healthy Auxiliary so you never miss an important date or event.

I'll Have A Blog Up Each Month With Even More...

- I will put out an Article / Blog / Promotion each month with helpful information and reminders, available to all members
- Did you ever sit in a meeting and hear something new and think to yourself “I didn’t know that – wonder where it is in the Podium Book?” I am hoping to include a little bit each month of our ‘Unpublished Secrets’ to share some of those lesser-known tips and protocols. Stay tuned!

All in all, we’re going to have a Fabulous Year, working together to show that “Veterans are the Fabric of Our Nation.”